

!

"#\$%&'(!#)\*!+'#,!-.)/.\$#'0.)!1\*\*2344!

52340\*3)!6#073!8#(&.2!

1%9%4'!;!<=>==

!

"##\$!%#&'(')\*!!+,-.!)&/0,!,#!.//!/1/&2#' /!3/&/!,#\$024!!5' !0!6' (1/&.(,2!70%86.9!

,3/!.6%%/&.!0&/!

!!

=.!%#. ,!#>!2#6!@' #; 9!; /-&!088&#073(' )!#6&!#' /D36' \$&/\$,3!2/0&!0.!0' !(' . ,(,6,(# ' !  
#>!3()3/&!/\$670,(#' 4!!=:,3#6)3!#6&!. ,#&2!\$(\$' N,!#>>(7(0::2!</)(' !6' ,(:!RSTH!; (,3!,3/!  
>#6' \$( ' )!#>! #6,3!E0&@!U6' (#&!K#::/)/V!,3/!. ,0))/&(' )!/7#' #%(7!0' '\$!\$/%#)&083(7!  
)&#; ,3!#>! #6,3/0. ,!L/A0.!0>,/&!,3/!RSWR!#(!)6.3/&!0,!18(' \$:/, #8!(.!0<. #:6,/ :2!  
80&!#>!#6&!8&#:#)6/4!X/!0&!/!0!.73##:!,30,!30.!0:; 02.!30\$!,#!0\$08,!M6(7@:2!,#!#6&!  
' 1(&# ' %/' ,!DD!

!!

- ; 3/,3/&!(!</!' !&/ .8#' ./!,#!&08(\$!8#86:0,(#' !)&#; ,39!
- #&!\$6/!,#!\$(. &68,(1/!,/73' #:#)(/.9!
- #&!/1/' !(' !,3/!\$/10. ,0,( ' )!0>,/&%0,3!#>!0!36&&(70' /4!

!!

!!=' \$!0.!L/A0.!76:,6&/!30.!/1#:1/\$!#1/&!(,%/9!; /-1/!</' !@' #; ' !,#!  
730::/' )!/7#' 1/' ,(#' .!; /::!03/0\$!#>,3/!807@!( ' !#&\$/&!,#!#8/' !68!%#&/!  
#88&#,6' (,(/.!>#&!%#&/!. ,6\$/' .,!( ' !L/A0.!0' \$!</2#' \$!

!!

+1/!</' !,&2(' )!,#!,3(' @!#>!0!.(%8:/!; 02!,#!86,!,3(.!DD!,3(.!M6/.,(#' !#>!; 3#!; /!0&/!  
0' \$!; 30,!, /!\$#4!!Q6,!,30,!(.' #,!%2!#<!0:#' /4!+ ' !,3/!7#%(' )!2/0&9!; /! =BB!301/!0!  
# ' 7/D(' D0D7/' ,6&2!#88#&,6' (,2!,#!&/>:/7,!' #!#6&13(. ,#&2!0' \$!%/0.6&/!#6&!(%807,!  
( ' 7/!#6&!>(&.,!\$02.!0.!0!Y6' (#&!7#::/)/4!!=&/!; /!,3/!.0%/!' ( . ,(,6,(# ' Z!!X/::9!2/.!0' \$!  
' #4!!Q07@!,3/' 9!#6&!%(. (#' !; 0.!%#&/!' 0&&#; :2!>#76./\$!#' !,/73' #:#)2!/\$670,(#' 4!  
=' \$!; 3(:!#6&/' )(' //&(' )!8&#)&0%.!0&/!0<. #:6,/ :2!7/' ,&0:!,#!#6&!(\$/' ,(,2!,#\$029!  
; /!0&/!0: #!0!1/&2!; /::D&#6' \$/\$!6' (1/&.(,2!,30,!(.)&#6' \$/\$!(' !,3/!:(</&0!0&, .4!Q6,!  
%0@/' #!%(. ,0@/[!,3/!@/& /!#>!#6&!<#0\$/&!%(. (#' !; 0.!0:&/0\$2!/%</\$\$/\$!(' !,3/!  
; #&@!#>!Q/06%# ' ,!7,(2!:/0\$/&.!<07@!( ' !,3/!RSTW.4!L3/2!&/7#)' (J/\$!,30,!,>#. ,/&(' )!  
. ,&0,/)7!,3(' @(' )!0' \$!/' ,&/8&/' /6&(0!&(@,0@(' )!,3&#6)3!/\$670,(#' !; 0.!7&67(0!  
,#!<6:(\$' )!0!. ,&# ' )!0' \$!3/0:,32!7#%#6' (,2!#1/&!,3/!:#' )!,/&%4!!

!!

56&7#::/7,(1/!8/&.#' 0:(,2!0.!0' !(' . ,(,6,(# ' !(.!30&\$:2!0!. ,0,(7!,3(' )4!L3/!1#:6,(#' !#>!  
B0%0&C' (1/&.(,2!(.!0!. ,#&2!#>!7#' .,0' ,!0\$08,0,(#' !0' \$!&/D>#&%0,(#' 4!!

!!

- \;/ !,6\$/' ,!/1/&2!2/0&9!
- ' /; !8&#>/. (#' 0:!.!; 3#!Y#(' !,3/!>076:,2!#&!. ,0>>9!
- ' /; !,/73' #:#)(/.9!' /; !@' #; :/\$)/9!0' \$!.#7(0:730::/' )/.9

- ' /; !0:6%' (!; 3#!.308/!; 30,-.!8#..(<:/!>#&!;3/!. ,6\$/ ' ,. !2/ ,!,#!7#%/4

!!

] . 3#&,!,/&%!0' \$!. %0:.]!)#0:!.!%#&/!M6(7@:2!(>!; /!\$#' -,!301/!,#!' /)#,(0,/!/1/&2!  
\$/7(.(#' !; (,3!.#%/#' /!/:./!(' !%(' \$4!!!  
!!  
Q6,!,3/&!(!.%673!,#!</!:#.,!( ' !,3/' 0%/!#>!\_



3/:8(' )!,3!/C' (1/&.(,2!</,,/&!%0' 0)/!(,!.!&/.#6&7/.!6' \$/&!730::/' )(' )!  
7(&76%. ,0' 7/.4!a#&!,3(.!&/0.#' 9!B0%0&!C' (1/&.(,2!; (:!(. .6!/0!#' /D,(%/!O/&(#&#6.!  
E02%/ ' ,!,#!/%8:#2//.!.!; 3#!0&!/:)(<:!/!,#!&/7/(1/!%/&(!8024!!=!%/&(!8##:#!>!Hc!  
#>!<0./!.0:0&2!; (:!</!7&/0,/!\$!>#&!,3(.9!; (,3!%(' (%6%!0' \$!%0A(%6%!802%/ ' ,.#!#>!  
dR9TWW!0' \$!dH9eWW!&/ .8/7,(1/:2!</(' )!%0\$/4!E02%/ ' ,.!.!; (:!</!%0\$/!( ' !\#1/%</&!  
( ' !,(%/!>#&!,3/!^#:( \$02.4!  
!!  
X/!; (:!0:..#!</!; 0,73(' )!,3/!a0::!0' \$!18&(' )!/' &#::%/ ' ,.!7:#./:29!0' \$!,#; 0&\$!,3/!