EnglishLanguageProficiencyfor Faculty

I. POLICY

A. Lamar University (LU) complies with Texas Education & deep17, as amended which states that higher education institutions shall establish a program or short course to (a) assist faculty members whose primary language is not English to become proficient in English, (b) ensure that courses offered for credit at the institution are taught in English, and (c) ensure that all faculty members are proficient in the use of English.

A"person who teaches a course offered for academic credit by an institution of higher education, including teaching assistants, instructors, lab assistants, research assistants, lecturers, assistant professors, associat9.5 (t)or as2.2 (e)-3 (r e2 (I)10.5 (a(t)0)42.3 (r)6 (fe (is)-1.3 (t)-2.810.5 use of Englishby satisfactory performancen a test approved by the Boardf Regents of the Texas State University System (TSUS).

to.satisfycthease quire in the faculty member shall payne cost of this program or course. The cost will be deducted from the faculty member's salary.

