

Ip cf j gtgpeg vq Lco ct Uplxgtuk{ au Aecf go le Ahcktu r qrekgu qp vgpwtg cpf r tqo qvqp, vj g Dgr ctvo gpvqhCqo o wplecvqp & Mgf kc qwwdpgu f kuekr dpg ur gekhe uvcpf ctf u, etkgtkc, cpf r tqeguugu y kj kp vj ku f qewo gpv. Tj g f gr ctvo gpvni wkf grkpgu hqt vgpwtg cpf r tqo qvqp kf gpvktgu gZR gevcvapu kp vj g Dgr ctvo gpvqhCqo o wplecvqp & Mgf kc hqt vj g ctgcu qh

;

; cpf

. Fcew{ o go dgtu ctg

tgs wktgf vq gzegnkp vj gug ctgcu y j kg o clpvclpki r tqhguakpckuo cpf uwr r qtvpki vj g o kuakpu qh vj g Dgr ctvo gpvqhCqo o wplecvqp & Mgf kc, vj g Cqmgj g qhFlpg Atw & Cqo o wplecvqp, cpf

Tj g Dgr ctvo gpvqhCqo o wplecvqp & Mgf kc cvLco ct Uplxgtuk{ kpur kt gu, go r qy gtu cpf f gxgnr u uwf gpv kp r vtuwvqhr tqhguakpconnectggtu kp eqo o wplecvqp. Tj tqwi j kppqxcvkg ewttlewnwo f guki p, ugtxleg rctplpi, o gpvtuj kr, tgugctej eqmcdqtcvqp cpf r tcevekngrzr gtkgpeg, qwt uwf gpv i clp etgcvkk{, etkknecny kpnpi, c f ggr cpf rktg-npi eqo o ko gpvq gj kecncpf ekklecm{ r tqf wevkg eqo o wplecvqp, cpf eqo r gvkkxg cpf o ctngvcdrg unkm. A o go dgt qh vj g Tgzcu Svcg Uplxgtuk{ S{urgo, Lco ct Uplxgtuk{ kutgeqi pl gf pcvqpcmf cu c Cctpgi kg DqevqtcnRgugctej Uplxgtuk{. Ivku tcvf cu qpg qh vj g dguvgf wecvkqpcnxcnmgv kp vj g ucvg qh Tgzcu, cpf kp Nqtjy Ao gtlec, dcugf qp ku cxgtci g equvq uwf gpv.

- ðTgcej kpi Ptqhekgpe{ & Elhgevkgpguu ó Tgpwtg & Ptqo qvkqp Odugtxcvkqp Fqto ö wugf d{ cmCj cktu k COFAC (pqvCTLE qt gzvtpcntgxky gt)
-

Tj g hqmty kpi pqvgr r rñ vq cmhcewmf o go dgtu cpf f gr ctvo gpw kp vj g Cqmgj g qhFlpg Atvu & Cqo o wplecvkqp.

1. Lco ct Uplxgtukf f guli pcvkqp cu vj g hcewmf o go dgtu kpukswkqp.
 - c. Rgugctej , Pwdrkcvkqp, Sej qmrtuj kr , cpf /qt Ctgcvxg Aevxkklgu vj cvf gpqvg cp{ wplxgtukf qvj gt vj cp Lco ct Uplxgtukf hqt vj g hcewmf o go dgt tgr tguvvpki Lco ct Uplxgtukf y kmppvdg cr r rñgf vq ucvkuf o kpo wo tgs vkt go gpw hqt Tgpwtg & Ptqo qvkqp vq Auuqekvg Ptqhguuqt qt Ptqo qvkqp vq Ptqhguuqt.
 - d. Rgugctej , Pwdrkcvkqp, Sej qmrtuj kr , cpf /qt Ctgcvxg Aevxkklgu eqo r rñvdf kp vj g f wtevkqp qhðvo g vqy ctf vgpwtgö r tkt vq lqlkpi Lco ct Uplxgtukf ecp dg eqpukf gtgf dwo c{ pqvvdg eqwvdf vqy ctf vj g o kpo wo tgs vkt go gpv.

2. Opi qkpi , cppwneqpvkpwkf
 - c. Exkf gpeg kp cppwntgxky u eqpukvgrvaf f go qpustcvgu vj g qpi qkpi qt eqpvkpcn pcwtg qhtgugctej , uej qmrtuj kr , qt etgcvxg cevxkklgu.

3. Ygct 5 (Auuqekvg Ptqhguuqt vq Ptqhguuqt qpnf): Srtkpi EzvgtpcnRgxky gt
 - o EzvgtpcnRgxky gt hqt Ygct 5 f gcf rkp: Oevdgt 1^{uv} kp Fcmqh Ygct 4 (ugg Tgcej kpi)
 - o Tj g gzvgtpcntgxky gt y kmcuuguu Rgugctej , Sej qmrtuj kr , Ctgcvxg Aevxkklgu.
 - o Tj g gzvgtpcntgxky gt o wuvdg vgpwtgf cpf cvj g tcpmqhPtqhguuqt cvcp kpukswkqp qhj ki j gt gf wecvkqp.
 - o Ip ceeqtf cpeg y kj ðPtqo qvkqp vq Ptqhguuqt ó EzvgtpcnRgxky gtu.ö [MAPP 02.02.31]

Fqt vj g r tqo qvqp vj Auuqekvg Ptqhguaqt, hcewmf uj qwf j cxg c tgi kqpcncpf pcvkqpcndqf { qh y qtm Tj ku rkuvku pqvgzj cwukxg, cpf kvku gzr gevdf vj cveqo o kvgg o go dgtu cpf tgxkgy gtu y km wug vj gkt lwf i o gpvy j gp gxcnvcvpi kgo u pqv kpenmf gf .

Dqewo gpvcvqp qhcevkg r ctvkr cvqp kp uej qrcn{ cej kxgo gpw uj qwf kpenmf g:

Vgpwg

Pggt Rgxkgy

Tj g o klo wo gzr gevcvqp hqt cr r rkecvqp vj vpwtf ucwu cpf Auuqekvg Ptqhguaqt, ku cvrgcuv40 r qlpw ceewo wcvdf qxgt vj g ulz-{ gct r gkqf kp cp{ eqo dlpcvqp qh vj g hqmvy kpi .

1. Pwdrkecvqpu (kpenmf g tgr tlvu). Pwdrkecvqpu uj qwf dg o cf g f vtkpi { qwt vko g cvLco ct cpf , vj wu, etgf kqf vj Lco ct.

Svqcf { tgeqtf qhr wdkecvqp qhdqqm, o qpqi tcr j u, ej cr vgtu kp dqqm, eqo r wgt uqhy ctg

Bqqmuwdo kkkqpu

Ef kqt qh lqwtpcn vgzvqqm qt uej qrcn{ gf kkkqpu

Pwdrkecvqp qh vtcpuetkr vu cpf etkkekngf kkkqpu

Svqcf { tgeqtf qhr wdkecvqp/ceegr vpeg qh ct vkrqu cpf tgxkgy u kp tghgtggf lqwtpcn

2. Sej qrcn{/Ptqhguaqpcn/Ctgcvxg y qtm

Pgthqto cpegu qt gzj kkkqpu qhy qtmkp lwtkqf qt etkks wgf xgpwgu

Cqo r gkkqpu

Rgeqi pkkqp qho gf kc r tqf weu

Fkno u

Vkf gqu

Pqf ecuu

Brqi u

Ptqf weu qp qh

Fkno u

Pqf ecuu

Tgrxkukqp Ptqi tco u

Mwnko gf kc Ptqf weu

3. Sej qmtnf r cr gtur tgupvgf cvr tqhuk qpno ggupi u (kpenf g kwg, cp{ eq-rtgugpvtu, gxgpv, mecvkqp, fcvu).

Ipxkgf Lgewt gu

5. Mclpvpcpeg qhc ewtgpvr gtur gevkg kp f kuelr nkg y tqwi j cwgpfcpeg cvr tqhguakpcn o ggkpi u, y qtmij qr u, ugo kpctu, qt etgf kveqwtugu, cpf eqo r ngvqp qhcf f kkpncni tcf wcvg y qtm f gi tgg, qt egtwhecvu.

Mgo dgtuj kr u kp f kuelr nkg-tgrcvf tgi kpcncpf pcvkpcnr tqhguakpcnuqekvgu.

Awgpf cpeg cvcr r tqr tkvg tgi kpcncpf pcvkpcnr tqhguakpcnuqekvguøcevkkgu.

Sgtxkpi qp lqwtpcngf kqtkcnqt tgxkgy dqctfu.

Rgxkgy uwdo kuukpu hqt eqphgtgpegu.

6. Dktgevkp cpf ngcf gtuj kr qhgzvc-ewtkewrt ugo kpctu, y qtmij qr u, f go qpwtcvkpu, qt eqo r ctdrg etgcvkg cevkkgu (pqvtgrcvf vj tgi wrt ercuutqo vgej kpi u)

7. Lkivqhwpf gf tgugtej cpf uej qmtn{ cevkkgu d{ vkg, hwpf kpi uqweg, co qwpv, cpf r gtlqf qhwpf kpi .

Fwpf gf

Upf gt Rgxkgy

Ezvgpcmf hwpf gf uwr r qtvqhvej qmtn{ cevkkgu

Gtcpw

8. Lkivqhqp-hwpf gf tgugtej cpf uej qmtn{ cevkkgu.

Gtcpw

9. Dktgevkp qh y gugu, f kuugtcvkpu, cpf wpf gti tcf wcvg tgugtej r tqlgew, cu y gmcu ugtxleg qp eqo o kvvgu:

Dkuugtcvkpu

McuvtuøTj gugu

Hqpqtu Tj gugu

Upf gti tcf wcvg Rgugtej Ptqlgew

Gtcf wcvg cpf Upf gti tcf wcvg (ur gelh{) Cqo o kvvgu

Pgthqto cpegu qhqtli kpcny qtmu cvcpqj gt wpxgtukv

3. Sej qrcn{ r cr gtu r tgu pvgf cvr tqhgukqpcno ggkpi u (kpenw g vknz, cp{ eq-r tgu pvgtu, gxgpv, mjevkvq, f cvgu).

Ipvkqf Lgewt gu

Cqpvkdwgf Ptgu pvcvkvpu

Oh-eco r wu

Op-eco r wu

Ptgu pvcvkvq qhuej qrcn{ r cr gtu cvugo kpcu cpf y qtmij qr u

Pgf ci qi kcnr tgu pvcvkvq cvy qtmij qr u, ugo kpcu, cpf eqphgtgpegu

Rgeqtf qhuwvkvq r ctvkv kvq k r tqhgukqpcnuqekvgu cu gxkf gpegf d{

r tgu pvcvkvq qhuej qrcn{ r cr gtu, r gf ci qi kcnr tgu pvcvkvq qt r gthqto cpegu cv

r tqhgukqpcnxgpwgu, qt qj gt gs vkcrgpvcevkv{ cuuqekvgf y kj r tqhgukqpcn

eqphgtgpegu.

Swvkvqgf tgeqtf qhr gf ci qi kcnr tgu pvcvkvq cvy qtmij qr u, ugo kpcu, cpf

eqphgtgpegu

4. Sgtxleg cu c eqo o gpvcqt, r cpgrkv, qt f kvwucpv cvr tqhgukqpcno ggkpi u

Pgthqto cpegu cvr tqhgukqpcno ggkpi u cpf r gctpgf uqekvgu.

Sgtxg cu lwf i gu qheqo r gvkvkvpu qt hgukvcnu.

5. Mclpvqpcpeg qhc ewtgpvr gtu r gevkg k f kvkr kvq j tqwi j cvqpf cpeg cvr tqhgukqpcn

o ggkpi u, y qtmij qr u, ugo kpcu, qt etgf kvqwtugu, cpf eqo r kvkvq qhcf f kvkvqpcni tcf wcvq

y qtm f gi tggv, qt egtvkvkv.

Mgo dgtuj kv u kv f kvkr kvq-tgrvgf tgi kvpcncpf pcvkvqpcnr tqhgukqpcnuqekvgu

Swuxkpgf tgeqtf qh cwgpf cpeg cpf rctvlek cvkqp kp r tqhguukqpcneqphgt gpegu

Mgo dgtuj kr u kp f luekr nkg-tgrvqf tgi kqpcncpf pcvkqpcnr tqhguukqpcnuqekvgku

6. Dkt gevqp cpf rgef gtuj kr qh gzvcwttlewrct ugo kpcu, y qtmij qr u, f go qputcvkqpu, qt eqo rctcdrg etgcvxg cevxxkku (pqvtgrvqf vq tgi wrct ercuutqgo vgej kpi).

Af lwf lecvkqp hqt kvgtpcvqpcn pcvkqpcn cpf tgi kqpcnrgxgneo r gvkkqpu

Rgulf gpeku

7. Lkivqhwpf gf tgugtej cpf uej qrcn{ cevxxkku d{ vkr, hwpf kpi uqweg, co qwpv, cpf rgtkf qhwpf kpi .

Fwpf kpi È

o t Upf gt Rgq

M\$ep/

Upf gt Rgxky

Ezvgtpcm{ hwpf gf uw r qtvqhvej qrcn{ cevxxk{ (o c{ kpenwf gi tcpu tgrvqf vq vgej kpi ko r tqxgo gpw qt ewtlewno f gxgnr o gpv)

Ay ctf u cpf i tcpveqptcew cu c tguwvqhpcvqpcncpf kvgtpcvqpcneqo r gvkkqpu

Ezvgtpcm{ hwpf gf uw r qtvqhvej qrcn{ cevxxk{ (o c{ kpenwf gi tcpu tgrvqf vq vgej kpi ko r tqxgo gpw qt ewtlewno f gxgnr o gpv)

8. Lkivqhqp-hwpf gf tgugtej cpf uej qrcn{ cevxxkku.

Ezvgtpcm{ hwpf gf uw r qtvqhvej qrcn{ cevxxk{ (o c{ kpenwf gi tcpu tgrvqf vq vgej kpi ko r tqxgo gpw qt ewtlewno f gxgnr o gpv)

Ay ctf u cpf i tcpveqptcew cu c tguwvqhpcvqpcncpf kvgtpcvqpcneqo r gvkkqpu

Ezvgtpcm{ hwpf gf uw r qtvqhvej qrcn{ cevxxk{ (o c{ kpenwf gi tcpu tgrvqf vq vgej kpi ko r tqxgo gpw qt ewtlewno f gxgnr o gpv)

9. Dkt gevqp qh y gugu, f kuigtcvkqpu, cpf wpf gti tcf wcvq tgugtej r tqlgew, cu y gmcu ugtxleg

o vqo r gvkkq

o ww

cu y 91

r & 91

r)1

Hqpqtu Tj gugu

Upf gti tcf wcv Rgugctej Ptqlgew

Gtcf wcv cpf Upf gti tcf wcv (ur gelh) Cqo o kvvgu

Aevkg, uwvckpgf rctvkr cvkp kp yj g i tcf wcv r tqi tco (cu cr r tqr tlcvg) cuc
i tcf wcv eqo o kvvg o go dgt cpf tguqweg r gtuqp

10. Ctgcvkxg Aevkkk{ cpf Ptqf wcvkp

Swi i gungf o kpk wo qh3 uj qtvf qewo gpw qt qpg hgcwtg rpi yj f qewo gpvqxgt
yj g eqwtug qh yj g vpwg f gxgnr o gpv.

Pqr wct r wdrcvkvkp kp tghgtggf f qewo gpw, kpenf kpi gf kvtkcn qr -gf kvtkcn
r kvtkcnctvqpu cpf qyj gt ucvtg, cu y gmcuj ctf / uqhvpgy ueqr {.

Cqpuwncvkvkp y kj r wdrukj gtu, kpenf kpi etgcvkvkp cpf /qt r tqhguvkpcntgxky qh
o cpwuetkr w, ej cr vgtu, cpekmct { vqnu, y qtnlqqnu, qt qyj gt o gf kv r tqf wew.

11. Oj gt

Swvckpgf tgeqtf qhtgegkr vqheqo o kvvkpu qt rtk gu

PROFESSIONAL SERVICE TO THE DISCIPLINE, UNIVERSITY, COMMUNITY
College of Fine Arts & Communication
Tenure & Promotion from Assistant Professor to Associate Professor

Sgtxleg ku dtqcf n' eqputwgf cu yj g eqo o ko gpvq r tqxkf lpi uwr r qtvq yj g Upkxgtukv' eqo o wplv', yj g dtqcf gt uqelgv', cpf c hcewv' o go dgt'u ugrgevgf cecf go le hgrf , gz vgpf lpi dg{ qpf yj g eqphkpgu qh yj gk qhlekcnvgej lpi cpf/qt tgugetej tqrgu.

Scvuh' lpi yj g o loko wo r gthqto cpeg etkgtk qwv'kpgf hqt vgpwtg qt r tqo qv'qp f qgu pqvcuwtg vgpwtg qt r tqo qv'qp. Tj g ecpf kf cvga' eqv'kdw'kpu vq pqvqpn' yj g f gr ctvo gpva' o kuuk'qp, dwcnuq yj g Cqngi g qhFlpg Atvu & Cqo o wplec'kppa' (COFAC) o kuuk'qp y gki j j gcxk'. Tgpwtg cpf r tqo qv'qp vq Auuqek'vg Ptqhguaqt pgeguuk'cvgu k'petgcugf ugtxleg cpf eqm'edqtcv'kqp unkm, f go qpwtcv'kpi yj g edk'k' vq co cri co cvg f k'htk'pi g'zr gtl'ep'egu cpf cy ctgpguugu r t'gugpv'vy kj k'p c eqo o kv'gg. Ipf k'kf wcu cvcm'rgx'gnu o wuvh'w'k'ny gk' t'gur qpuk'k'k'kgu eqngi kcm' cpf r tqhgua'k'p'cm' vqy ctf u uwf gpva, uclh, hcewv', cpf yj g r wd'ke. Ptqhgua'k'p'cnSgtxleg ku rko k'gf vq ugtxleg yj cvku wpr c'kf .

Pctvek vqpp k Cqmg g cpf Uplxgtukv chcku

Sgtxleg nungf k vj g ecvgi qtkgu dngy , y j lej qtki kpcvgf htqo vj g F2.08, uj qwf dg kf gpvllgf k vj g ecvgi qtkgu cu

Pctvkr cvqp kp Cqmg g cpf Upkxgtukv chcku

Sgtxleg rkgf kp vj g ecvgi qtlgu dngy . y j lej qtki kpcvgf htqo vj g F2.08, uj qwf dg kf gpvkgf kp vj g ecvgi qtlgu cu Dgr ctvo gpcn.Sgtxleg, COFAC Sgtxleg, Upkxgtukv Sgtxleg.

Ehgevkg eqpvtkdvwkpu qp f gr ctvo gpcn eqmg g cpf wpxgtukv eqwpeku cpf eqo o kwggu o ggkpi tgi wrctn, kpenmf kpi Fcewm Sgtxleg. Cqo o kwggu cpf eqwpeku vj cvf q pqvo ggv uj qwf pqvdg kpenmf gf .

Dqewo gpvf tguvnu qhugtxleg cu ej ckt qhf gr ctvo gpveqo o kwggu, eqmg g eqo o kwggu/eqwpeku cpf wpxgtukv eqo o kwggu/eqwpeku (kpenmf kpi cf j qe eqo o kwggu) o ggkpi cvrgcuvqpeg gcej ugo guvgt, kpenmf kpi Fcewm Sgtxleg. Cqo o kwggu cpf eqwpeku vj cvf q pqvo ggvuj qwf pqvdg kpenmf gf .

Sgtxleg kp Fwptckupi , kpenmf kpi y qtnkpi cvhwptckupi cevxkkgu/gxgpw kp xctkqu tqngu cpf o ggkpi hwptckupi i qcnu ghgevkgf .

Hcxkpi cp cevxkg tqng kp qti cpk kpi cpf/qt rctvkr cvkpi kp tgetwkpi cpf tgvvkvqp cevxkkgu cpf gxgpw.

- o Rgetwkpi cevxkkgu cpf/qt gxgpw
- o Rgvvkvqp cevxkkgu cpf/qt gxgpw